



**C&A SA Form - V22.2b -
(Annual/Initial)
Non-Compliant**

Production Unit (PU)	Assessment	Signatures: Assessor / PU Rep.
PU Number: 847940000 PU Name: D&S Pretty Fashions Ltd. Contact Phone: 8802920398 Contact Fax: Contact Email: piash@prettygroupbd.com	Form: C&A SA Form - V22.2b - (Annual/Initial) Assessment Type: Annual Audit Start Date: 22 Nov 2016 Stop Date: 24 Nov 2016 Assessor: Jafrin Akter	

C. LABOUR

C. LABOUR : C.3 - WORKING CONDITIONS ARE SAFE AND HYGIENIC	
Question	Answer
Assessment Category Total	
C. LABOUR : C.3 - WORKING CONDITIONS ARE SAFE AND HYGIENIC : GENERAL HEALTH AND SAFETY	
Question	Answer
Assessment Category Total	
Are workers provided with appropriate Personal Protective Equipment (PPE), trained on the use and effectively using it? Comments <ul style="list-style-type: none"> • C&A Code of Conduct: <i>select in case of Non-Compliance</i> • Where human exposure cannot be eliminated, suppliers must provide maximum protection to avoid injury. Suppliers must provide the appropriate personal protective equipment (PPE)/clothing for workers and machines, and ensure that workers are trained on how to use the PPE, and why it is important and the use of it is required. • Details of the deficiency: <i>During floor visit it was observed that Boiler operator was not using ear muff and 10% operator of jacquard section were not using ear plug.</i> 	No
Is the production area generally kept clean, hygienic, sufficiently lit and well ventilated? Comments <ul style="list-style-type: none"> • C&A Code of Conduct: <i>select in case of Non-Compliance</i> Health and Safety <ul style="list-style-type: none"> • Suppliers must provide a safe and hygienic place to work, with sufficient light, heating, and ventilation. • Suppliers provide ventilation where paints, chemicals, sprays (solvents, solder, dust) are used, to prevent accumulation of flammable vapours. • Details of the deficiency: 	No



<p><i>It was observed through plant tour that, production floor tiles and stair tiles was found broken/damaged in some area which may caused injury by fallen down. Noted that, Last day of audit PU has replaced the damage tiles in stair.</i></p>	
<p>Follow-up: Are cases of injury/accidents reported/found to have no direct link to the poor housekeeping?</p>	<p>Yes</p>
<p align="center">C. LABOUR : C.3 - WORKING CONDITIONS ARE SAFE AND HYGIENIC : EMERGENCY/FIRE PREPAREDNESS</p>	
<p>Question</p>	<p>Answer</p>
<p>Assessment Category Total</p>	
<p>Are the numbers of emergency exits sufficient and unlocked from inside? Comments</p> <ul style="list-style-type: none"> • C&A Code of Conduct: <i>select in case of Non-Compliance</i> • “At least two exits must be available in a workspace that is more than 70 m² and in a workspace where there are more than 20 people. • “Exits must be unlocked” • Details of the deficiency: <i>During floor visit it was observed that 1 out of 3 staircase landing was partially blocked due to construction work which may hamper easy evacuation during emergency. Noted that, last day of audit PU has removed and clean the evacuation path.</i> 	<p>No</p>
<p>Is an industry grade emergency powered lighting system with back-up power installed in all stairways and exit routes, and inspected periodically? Comments</p> <ul style="list-style-type: none"> • C&A Code of Conduct: <i>select in case of Non-Compliance</i> • Suppliers must have emergency lighting, with back-up power, for all stairways and where needed on exit routes. The lighting must be inspected periodically and be of industry grade. • Details of the deficiency: <i>Through site tour it was noted that PU installed industrial grade emergency light in all stairs and exit door of production floor but insufficient industrial graded light observed at passage ways of the production floor.</i> 	<p>No</p>
<p>Is electrical equipment and wiring properly maintained by a licensed electrician, marked, and covered/insulated to prevent exposure of wires? Comments</p> <ul style="list-style-type: none"> • C&A Code of Conduct: <i>select in case of Non-Compliance</i> • Electrical equipment, wiring, power sockets, switches, etc. must be properly maintained by a licensed electrician(s), marked, and covered/insulated to prevent exposure of wires. • Suppliers must conduct an electrical safety check regularly, and documentation must be maintained to demonstrate compliance and that immediate action is taken as needed. • Electrical junction boxes, electrical control rooms and fuses boxes are secured with restricted entry for authorized personnel and made of flameproof material. • High-voltage warning signs are displayed next to main power connections or main fuse boxes. • Details of the deficiency: 	<p>No</p>



AAA

It was observed through plant tour that warning signs were not posted at MDB board at boiler room. In addition some warning sign was missing at electrical panel box of the production floor.

D. RESPECT THE ENVIRONMENT

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Question

Answer

Assessment Category Total

Is there a **separate and dedicated waste storage** facility, for hazardous and non-hazardous waste, protected from weather, fire risk and accidental releases to air, soil and water resources?

Comments

• **C&A Code of Conduct:** *select in case of Non-Compliance*

- Suppliers must segregate hazardous and non-hazardous waste, and train workers on how to handle both.
- Suppliers must segregate non-hazardous wastes to allow for better reuse and recycling.

No (Hazardous waste)

• **Details of the deficiency:**

PU has separate waste area for hazardous and non-hazardous but PU has kept hazardous wastage (like chemical drum, broken light, glass, wood etc) were kept in haphazard condition.

H. OTHER

H. OTHER

Question

Answer

Assessment Category Total

Select a Category

Comments

• **C&A Code of Conduct:** *select in case of Non-Compliance *****

• **Details of the deficiency:**

It was observed through last follow up report of Accord that, Design has been reviewed from accord for standpipe system, but they need to resubmit the as built drawing for standpipe system and this issue is in progress.

C.3.iii -
Emergency/Fire
Preparedness

